

CALIFORNIA'S VALUED TRUST (CVT) PPO PLAN OPTIONS CERTIFICATED EMPLOYEES

PLAN YEAR: OCTOBER 1, 2021 - SEPTEMBER 30, 2022

MEDICAL PLAN OPTIONS									
	1 A	4A	WELLNESS	8A	10D	HDHP-3	BRONZE		
MONTHLY PREMIUM (Health & Prescription)	\$2,157	\$1,913	\$1,775	\$1,596	\$1,146	\$1,016	\$987		
INDIVIDUAL DEDUCTIBLE	\$0	\$100	\$500	\$500	\$2,000	\$1,500	\$5,000		
FAMILY DEDUCTIBLE	\$0	\$200	\$1,000	\$1,000	\$4,000	\$3,000	\$10,000		
COINSURANCE (after deductible met)	100%	90%	90%	80%	80%	60%	70%		
CALENDAR OUT OF POCKET MAX PER INDIVIDUAL	\$1,250	\$1,250	\$1,750	\$3,250	\$6,350	\$6,250	\$6,350		
CALENDAR OUT OF POCKET MAX PER FAMILY	\$2,500	\$2,500	\$3,500	\$6,500	\$12,700	\$12,500	\$12,700		
OFFICE VISIT COPAY	\$10	\$20	\$20 Primary \$40 Specialty	\$30	Pd at 80% after deductible is met	Pd at 60% after deductible is met	\$60 up to 3 visits		
MD LIVE COPAY	\$5	\$5	\$5	\$5	\$5	Pd at 60% after deductible is met	\$5		

PRESCRIPTION PLAN NAME	Α	WELLNESS	D	HDHP-3	BRONZE	
Prescription plans are paired with a medical plan as listed above. Example: 1A Medical Plan includes the 'A' Prescription Plan	\$5 Generic \$22 Brand Name	Retail (30 day supply): \$7 Generic \$25 Preferred Brand Name \$40 Non-Preferred Brand	Retail (30 day supply): \$10 Generic \$40 Brand Preferred \$100 Brand Non-Preferred	Paid at 60% AFTER deductible is met	Subject to Deductible, then: Retail (30 day supply): No more than \$25 generic No more than \$50 brand	
	Mail Order (90 day supply): \$10 Generic \$44 Brand Name	Mail Order (90 day supply): \$15 Generic \$60 Preferred Brand Name \$90 Non-Prefered Brand	Mail Order (90 day supply): \$25 Generic \$100 Brand Preferred \$250 Brand Non-Preferred		Mail Order (90 day supply): No more than \$50 generic No more than \$100 brand	

DISTRICT & EMPLOYEE COST	PLAN CHOICES	1A	4A	WELLNESS	8A	10D	HDHP-3	BRONZE
Misc. Information:	Medical/Prescription	\$2,157.00	\$1,913.00	\$1,775.00	\$1,596.00	\$1,146.00	\$1,016.00	\$987.00
Certificated employees pay insurance premiums one month in advance : Example-Premium paid in August is for September coverage.	Vision B \$15 Copay	\$16.18	\$16.18	\$16.18	\$16.18	\$16.18	\$16.18	\$16.18
	Dental Unlimited Annual	\$128.12	\$128.12	\$128.12	\$128.12	\$128.12	\$128.12	\$128.12
Monthly premium cost is calculated for 12 months of insurance. Employee monthly premium contributions are averaged annually and deducted in each end of month pay check.	Total Monthly Package Cost	\$2,301.30	\$2,057.30	\$1,919.30	\$1,740.30	\$1,290.30	\$1,160.30	\$1,131.30
	Total Annual Package Cost	\$27,615.60	\$24,687.60	\$23,031.60	\$20,883.60	\$15,483.60	\$13,923.60	\$13,575.60
District Paid Monthly Cap 11 month employee: \$954.98 12 month employee: \$875.40	Less Annual District Paid CAP	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)	(\$10,504.80)
	Total Annual Cost to Employee	\$17,110.80	\$14,182.80	\$12,526.80	\$10,378.80	\$4,978.80	\$3,418.80	\$3,070.80
	11 Month Employee Cost (Contract Aug-June)	\$1,555.53	\$1,289.35	\$1,138.80	\$943.53	\$452.62	\$310.80	\$279.16
Employee cost will differ from listed monthly prices for late starts or mid year hires	12 Month Employee Cost (Contract July-June)	\$1,425.90	\$1,181.90	\$1,043.90	\$864.90	\$414.90	\$284.90	\$255.90